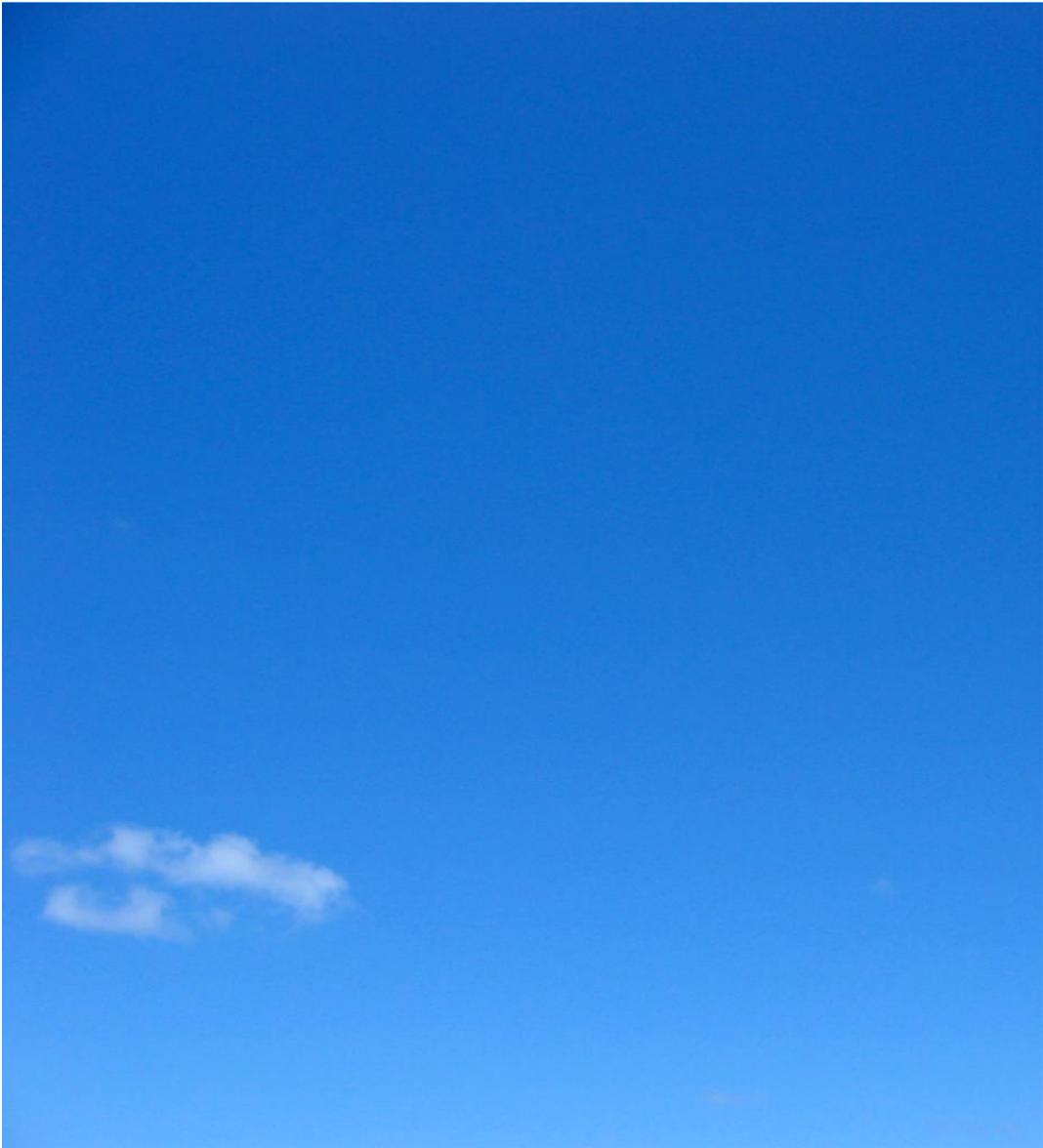


# DUN-BRI GROUP & SOCIETY

CORPORATE & SOCIAL RESPONSIBILITY





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**First edition**  
Updated January 2015

## DUN-BRI GROUP & SOCIETY

At Dun-Bri Group, we are very aware of our responsibilities to ourselves, as well as our responsibilities to others, acknowledging how we may impact on the communities and environment in which we operate.

Our core values and policies encapsulate our business philosophy. We are an ethical business conducted with integrity, with a true passion for the business, our employees and wider community.

Our open, participative management style, challenges convention and rewards innovation respecting all stakeholders.

Trust, honesty and integrity are paramount to our organisation. In turn these core values are cascaded into our approach to Corporate & Social Responsibility, reflecting a commitment to encourage people to combine local ambition with community objectives and environmental awareness.

The key principles of this policy are outlined to the right.

If you have any further enquiries, please call us on 01763 274185 or email us at [sales@dun-bri.com](mailto:sales@dun-bri.com).

- ✓ **We always aim to conduct business in a socially responsible and ethical manner**
- ✓ **The environment as well as the health, safety and welfare of people, is our highest priority**
- ✓ **Our company fully supports equality and diversity in the workplace**
- ✓ **We are keen to interact with, and support the communities we work in**
- ✓ **We believe in supporting suppliers and partners who support these values**

## COMMITMENT TO CORPORATE & SOCIAL RESPONSIBILITY

The company guarantees that all issues concerning Corporate & Social Responsibility are supported in our day-to-day business activities and administrative matters.

Furthermore, it is ensured that all issues regarding Corporate & Social Responsibility are in-line with the company's stakeholders' interests.

The company commits itself to being recognised as an organisation understanding and protecting Corporate Social Responsibility, and believes that in doing so considerable value will be added for its shareholders.

- ✓ This policy relates to all activities dealt with by or on behalf of the company.
- ✓ The company's employees wholly embrace the considerations of Corporate & Social Responsibility outlined in this policy.
- ✓ The company's management team leads by example in this regard, as it continuously integrates those concerns into its daily business routine.
- ✓ The management team members make certain that proper organisational structures exist to identify, follow and manage Corporate & Social Responsibility matters and performance pertinent to the business.



Dun-Bri Group head office – Buntingford, Hertfordshire

## BUSINESS ETHICS & TRANSPARENCY

The Group is dedicated to protect the health, safety and welfare of all people who come into contact with our products and services, this includes employees, contractors and the general public.

We will not compromise the health and safety of any person and we will ensure a safe and healthy workplace.

The company will strive to advance responsible environmental practices and continue to improve in this field. We maintain a separate environmental policy, available at [www.dun-bri-group.com/the-environment](http://www.dun-bri-group.com/the-environment).

All the company's' employees are responsible for helping to work in a safe workplace and for operating in an environmentally accountable manner.

We will continue to enforce with staff training, compliance to all applicable legislation in this area.



## HUMAN RIGHTS, EQUALITY & DIVERSITY

The Group will work with governments and agencies, as they have the primary responsibility to promote and protect human rights, to aid and respect human rights internationally.

We do not and will not tolerate any abuse of human rights neither will the company engage in any activity that encourages the abuse of human rights.

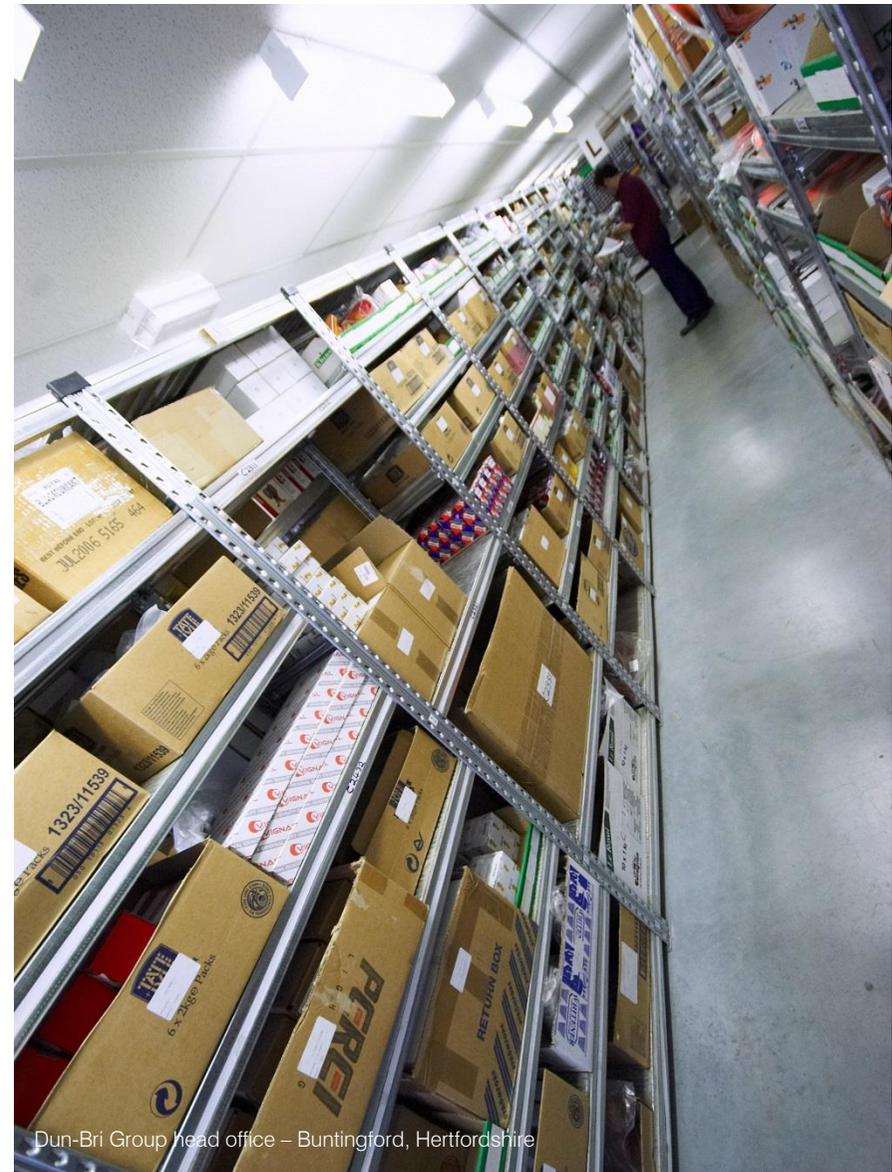
The company will always attempt to demonstrate respect for human rights in all associations it encounters, build trust, and have respect for cultures, customs, individuals and groups.

Whilst respecting the laws of the United Kingdom, the company will exercise fair working practices. The company will make sure that all employees are treated equally and fairly and consideration will be taken for their aspirations and achievements in the workplace.

All people coming into contact with the company will be treated equally irrespective of race, colour, religion, gender, sexual orientation, physical disability or any other grounds that might be construed as grounds for discrimination, including harassment and intimidation.

We are an Equal Opportunities Company and abide by The Working Time Directive.

We actively welcome customers, staff and suppliers with any concerns about any issue covered in this document to contact us in writing or by phone on 01763 274185, so that it can be properly investigated.



Dun-Bri Group head office – Buntingford, Hertfordshire

## COMMUNITY INVESTMENT & SUPPORT

The Group aims to develop beneficial relationships with communities and will combine Community Investment considerations into decision-making and business practices.

Where the company operates, we will endeavour to provide employment and economic opportunities in the community by using local tradesmen and suppliers, where possible.

We also believe in support philanthropic causes from monetary and equipment donations to supporting young entrepreneurship through mentoring schemes, as examples.

Local and national charitable endeavours supported by the Group in 2014 included;

- ✓ Children in Need
- ✓ Dalton Community First Responders
- ✓ Dorset Community Foundation
- ✓ WaterAid
- ✓ World Challenge

If you would like us to consider supporting your cause, please contact us at [sales@dun-bri.com](mailto:sales@dun-bri.com).





**01763 274185 / [www.dun-bri.com](http://www.dun-bri.com)**

Dun-Bri Group is a trading name of Dun-Bri Services Limited, registered in England & Wales, 04917414  
Registered office: Watermill Industrial Estate, Aspenden Road, Buntingford SG9 9JS, United Kingdom

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